



Newspaper of
the Conseil provincial
des affaires sociales

CANADIAN UNION
OF PUBLIC EMPLOYEES

VOLUME 29 N°1
April 2016

IN THIS ISSUE

2-3-4 / CPAS Mobilization

2016 Calendar

**Study session on the
new collective agreement**

Delta Hotel Sherbrooke
June 13-14, 2016

Training day

Delta Hotel Sherbrooke
June 15, 2016

General Council

Delta Hotel Sherbrooke
June 16-17, 2016

The Review

THE ACTION COMMITTEE KICKS INTO HIGH GEAR!

by Simon Beaulieu, Political Officer, Action Committee

THESE PAST FEW MONTHS HAVE SEEN A FLURRY OF MOBILIZATION ACTIVITIES! WE'VE MENTORED AND SUPPORTED CUPE MEMBERS ACROSS THE PROVINCE TO HELP THEM CARRY OUT INITIATIVES IN RELATION TO THE COLLECTIVE AGREEMENT. LOCAL, REGIONAL AND NATIONAL DEMONSTRATIONS WERE ORGANIZED IN SUPPORT OF OUR BARGAINING COMMITTEE. THE ACTION COMMITTEE WAS EXTREMELY PROUD AND HAPPY TO WORK ALONGSIDE UNION MEMBERS TO BOOST THEIR MOBILIZATION ACTIVITIES AND INCREASE THE VISIBILITY OF OUR CARE FACILITATORS.

As we worked with you, we observed the solidarity that developed among CUPE members in the health and social services network. It was this solidarity, coupled with your desire to ensure the continued delivery of high-quality public services, which impelled CUPE's Local Unions to vote overwhelmingly for a Common Front strike. The Action Committee kicked into high gear everywhere, from the Outaouais, Abitibi and Montérégie to Mauricie, Estrie, Bas-St-Laurent, Quebec City and Montréal. We witnessed your enthusiastic picket lines and we commend you for your work. It was through your mobilization efforts and determination that our collective actions resulted in a negotiated settlement rather than a forced agreement, which we have seen too often in the past.

The fight is far from over, however. CUPE members' acceptance of the agreement in principle is not the final step. The Liberal government, with its austerity policies, continues to threaten the availability and accessibility of quality services. We must continue to take collective action to preserve our social gains and ensure the equitable distribution of wealth. We must stand shoulder to shoulder and act resolutely. Rest assured that the Action Committee will always be there to fight by your side.

A Word from the President

by Pierre Soucy

CPAS mobilization : a dream come true!



ANNIE THÉRIAULT

As CPAS President, my role is to get the troops ready to battle the government. Looking back on the 2010 bargaining period, we realize how far we have come. This year, we were better prepared, better equipped and thoroughly mobilized. We displayed a remarkable degree of resolve and determination. As care facilitators, we now have a brand, and ambulance,

a dedicated Action Committee, and committed care facilitators. Together, we made a difference!

We were up against an obstinate government that offered an unappetizing menu of concessions: 3% over five years, an increase in the retirement age, a higher actuarial penalty, and so forth. Starting in the regions and then spreading across the entire province, our four-day strike gave our negotiators the leverage they needed to extract a settlement acceptable to all our care facilitators.

The second phase of mobilization, voting in the CISSSS and the CIUSSSS, is coming up soon. We need to redouble our efforts to deal with Bill 10, but I'm confident that our care facilitators will pull together and win!

In solidarity.







The Review

Newsletter published by the
Conseil provincial des affaires sociales (CPAS)

CPAS is the amalgamation of the Unions of the Health & Social Services Sector of the Canadian Union of Public Employees (FTQ)

President : Pierre Soucy
Secretary General : Michel Jolin
Coordinators : Michel Jolin, Sylvain Lemieux, Vincent Leclair, Luc Bernard and José Carufel from the information Committee
Copy Editor : Danielle Laramée
Graphic Artist : Anne Brissette
Translator : Lorena Ermacora
Printers : Atelier Québécois Offset 1998 inc.
Printing : 5 400 copies in French, 1 400 copies in English

Total or partial reproduction of articles is authorized and even encouraged but their origin must be specified.

Registration of copyright with the Bibliothèque nationale du Québec.

