

December 23, 2014

SECTORAL TABLE PROPOSALS: CHRISTMAS SCROOGES!

On December 16, the employer's bargaining committee submitted its offer, couching it in vague terms and setting out only general priorities and policies. Here are some highlights:

NEGOTIATION PRIORITIES

- ⇒ Deliver accessible, continuous, safe and quality care and services to the public.
- ⇒ Improve the network's performance.
- ⇒ Maximize workforce availability and increase employee mobility and flexibility.
- ⇒ Manage financial resources responsibly.

STRATEGIC DIRECTIONS

- ⇒ Promote optimal use of human resources.
- ⇒ Increase innovative practices in the organization of work.
- ⇒ Manage resources responsibly.
- ⇒ Solve implementation problems and modernize the collective agreement.

Although succinct, these priorities and policies speak volumes. The government wants to continue with optimization, rotating shifts, decreases in premiums and union leaves, erosion of salary insurance conditions, increases in workforce mobility and flexibility, reductions in administrative positions, workload increases, and so forth.

After announcing that we deserve a cut in our purchasing power and our pension plans over the next five years, our generous government now wants to turn back the clock and cut into our work conditions too.

We have to tell them that this is an outrage. We must speak up for our rights TODAY!

**TELL EVERYONE THAT WE WON'T LET THEM TOUCH OUR WORK
CONDITIONS!**

**LET'S HAVE HUGE TURNOUTS AT UPCOMING MOBILIZATION
ACTIVITIES!**

WE SUPPORT YOU ALL THE WAY!

Your Bargaining Committee wish you happy holidays!

This newsletter must be copied and distributed.